

Overview of Department Organizational Structure, Budget, and Funding

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Director
April 19, 2024



Mission

17-1-1. [Declaration of policy.]

It is the purpose of this act and the policy of the state of New Mexico to provide an adequate and flexible system for the protection of the game and fish of New Mexico and for their use and development for public recreation and food supply, and to provide for their propagation, planting, protection, regulation and conservation to the extent necessary to provide and maintain an adequate supply of game and fish within the state of New Mexico

17-2-39. Findings and declarations.

The legislature finds and declares that:

- A. species of wildlife indigenous to the state that may be found to be threatened or endangered should be managed to maintain and, to the extent possible, enhance their numbers within the carrying capacity of the habitat;
- B. the state should assist in the management of species of wildlife that are deemed to be endangered elsewhere by prohibiting the taking, possession, transportation, exportation, processing, sale or offering for sale or shipment within this state of species of wildlife listed on the United States lists of endangered fish and wildlife, unless such actions will assist in preserving or propagating the species;
- C. adequate funding should be made available to the department of game and fish by annual appropriations from the general fund or from other sources separate and apart from the game protection fund for management of threatened or endangered species; and
- D. because the management and recovery of threatened or endangered species are the responsibility of and a benefit to all of society, the costs of management and recovery should be the responsibility of all sectors of society, and those costs should be minimized and should be borne by federal, state and local governments with contributions from the private sector.

Conserving New Mexico's Wildlife for Future Generations.



Commission

17-1-2. State game commission; appointment; term.

To carry out the purpose of Chapter 17 NMSA 1978 and all other acts for like purpose, there is created a "state game commission" of seven members...

17-1-5. Employment and discharge of director and other employees; department of game and fish created.

17-1-14. General powers and duties of state game commission; game protection fund; liability suspense account.

- Enumerates twenty (20) specific statutory duties

17-2-43. Commission; power to regulate.

The commission is authorized and directed to establish such regulations as it may deem necessary to carry out all the provisions and purposes of the Wildlife Conservation Act [[17-2-33](#) to [17-2-36](#) NMSA 1978].



Strategic Focus Areas

- Species Restoration
- Habitat Restoration
- Wildlife Management
- Conservation Education and Outdoor Recreation
- Wildlife Law Enforcement



Functional Units

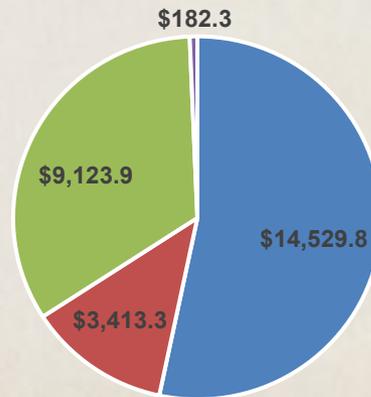
- Overarching Programs
- Divisions
- Sections



Conservation Services

The purpose of the program is to manage and conserve the State's public wildlife resources and associated habitats for the benefit of the wildlife and for hunters, anglers, and other wildlife users.

- 155 FTE
- FY24 Operation Budget = \$27.2 Million
- Divisions include Wildlife Management, Fisheries Management, and Information and Education.



■ Personal Services & Employee Benefits

■ Contractual Services

■ Other Costs

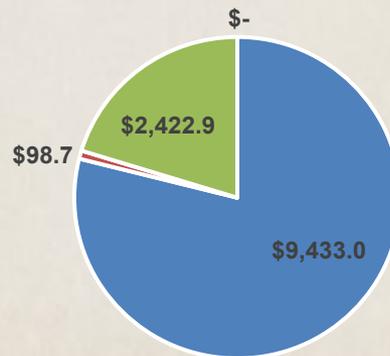
■ Other Financing Uses



Field Operations

The purpose of the Field Operations program is to promote and assist in the implementation of Department supported law enforcement, resource management, habitat and public outreach programs throughout the State.

- 99 FTE
- FY24 Operation Budget = \$11.9 Million
- 4 total regions throughout the State
 - Northeast, Northwest, Southeast, Southwest



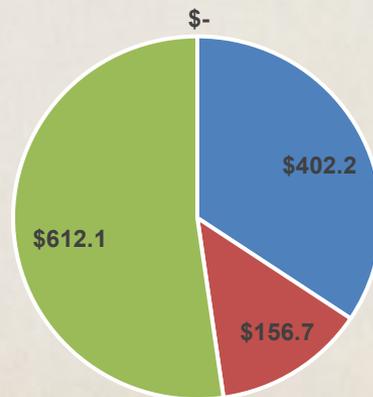
■ Personal Services & Employee Benefits ■ Contractual Services ■ Other Costs ■ Other Financing Uses



Depredation and Nuisance Abatement

The purpose of the program is to provide complaint administration and intervention processes to landowners, private leaseholders and other stakeholders so they may be relieved of precluded from property damage, annoyances, or risk to public safety caused by protected wildlife.

- 4 FTE
- FY24 Operation Budget = \$1.1 Million



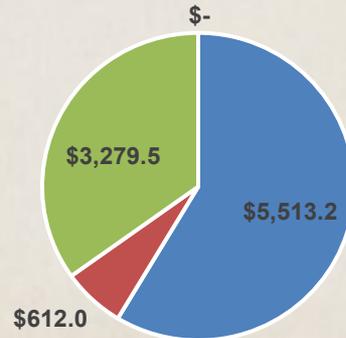
■ Personal Services & Employee Benefits ■ Contractual Services ■ Other Costs ■ Other Financing Uses



Program Support

The purpose of the program is to provide an adequate and flexible system of direction, oversight, accountability and customer support to all divisions so they may successfully attain planned outcomes for all department programs.

- 53 FTE
- FY24 Operating Budget = \$9.4 Million
- Divisions include Administration, Administrative Services, Human Resources and Information Technology.



■ Personal Services & Employee Benefits

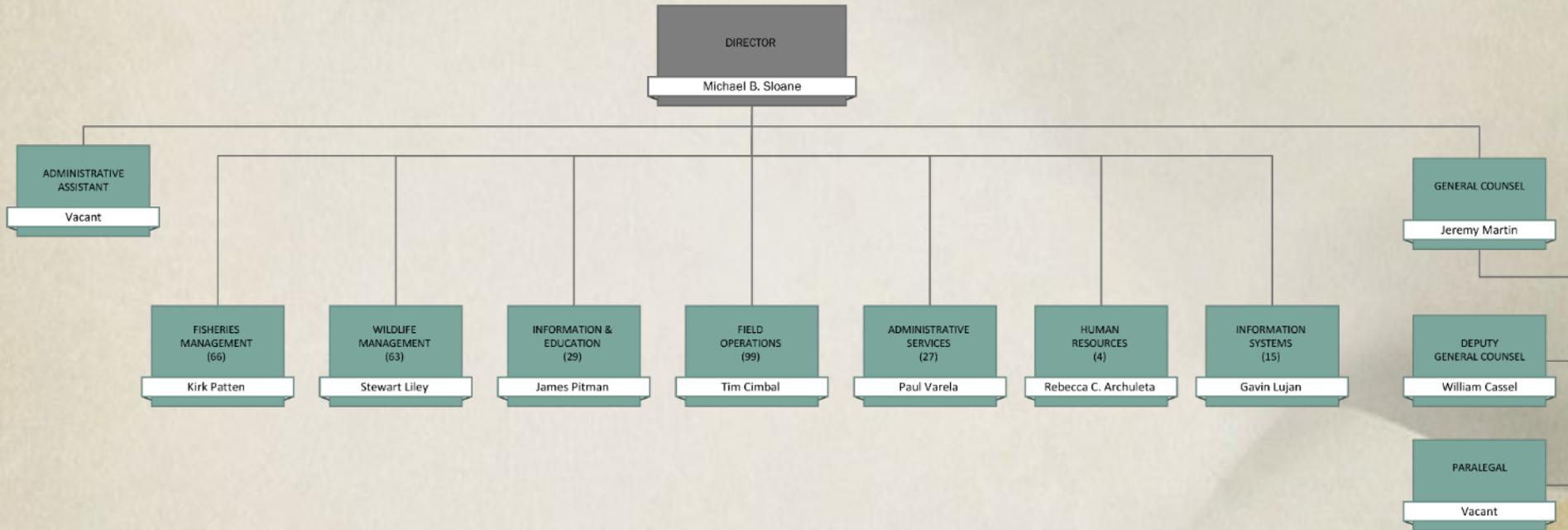
■ Contractual Services

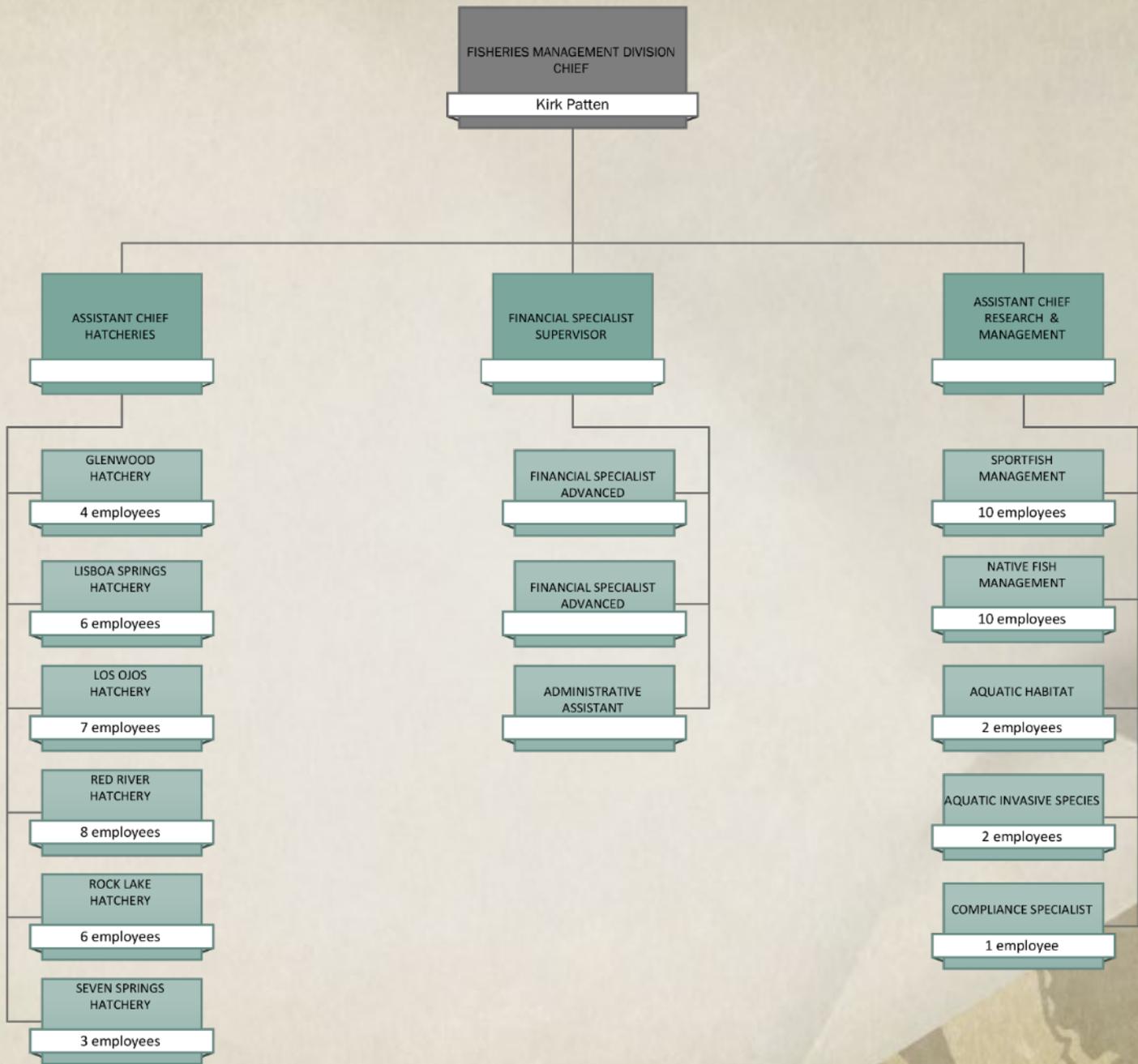
■ Other Costs

■ Other Financing Uses



FUNCTIONAL UNITS





WILDLIFE MANAGEMENT DIVISION
CHIEF
Stewart Liley

ASSISTANT CHIEF
WILDLIFE SECTION

ASSISTANT CHIEF
PRIVATE LANDS
PROGRAM

WOLF PROGRAM
SUPERVISOR
2 employees

FINANCIAL SPECIALIST
SUPERVISOR

PILOT

ASSISTANT CHIEF
ECOLOGICAL &
ENVIRONMENT PLANNING

ASSISTANT CHIEF
HABITAT & LANDS

UNGULATE PROGRAM
MANAGER
8 employees

CARNIVORE & SMALL
MAMMAL PROGRAM
MANAGER
3 employees

BIRD PROGRAM
MANAGER
3 employees

WILDLIFE VETERINARIAN

HERPATOLOGIST

TERRESTRIAL RECOVERY
COORDINATOR

PRIVATE LAND
SUPERVISOR
3 positions

GIS SPECIALIST

PRIVATE LAND
PROGRAM MANAGER
3 employees

FINANCIAL SPECIALIST
ADVANCED

FINANCIAL SPECIALIST
OPERATIONAL

ADMINISTRATIVE
ASSISTANT

MINING & ENERGY
HABITAT SPECIALIST

SHARE WITH WILDLIFE
COORDINATOR

TERRESTRIAL HABITAT
SPECIALIST

HABITAT SECTION
PROGRAM MANAGER
5 employees

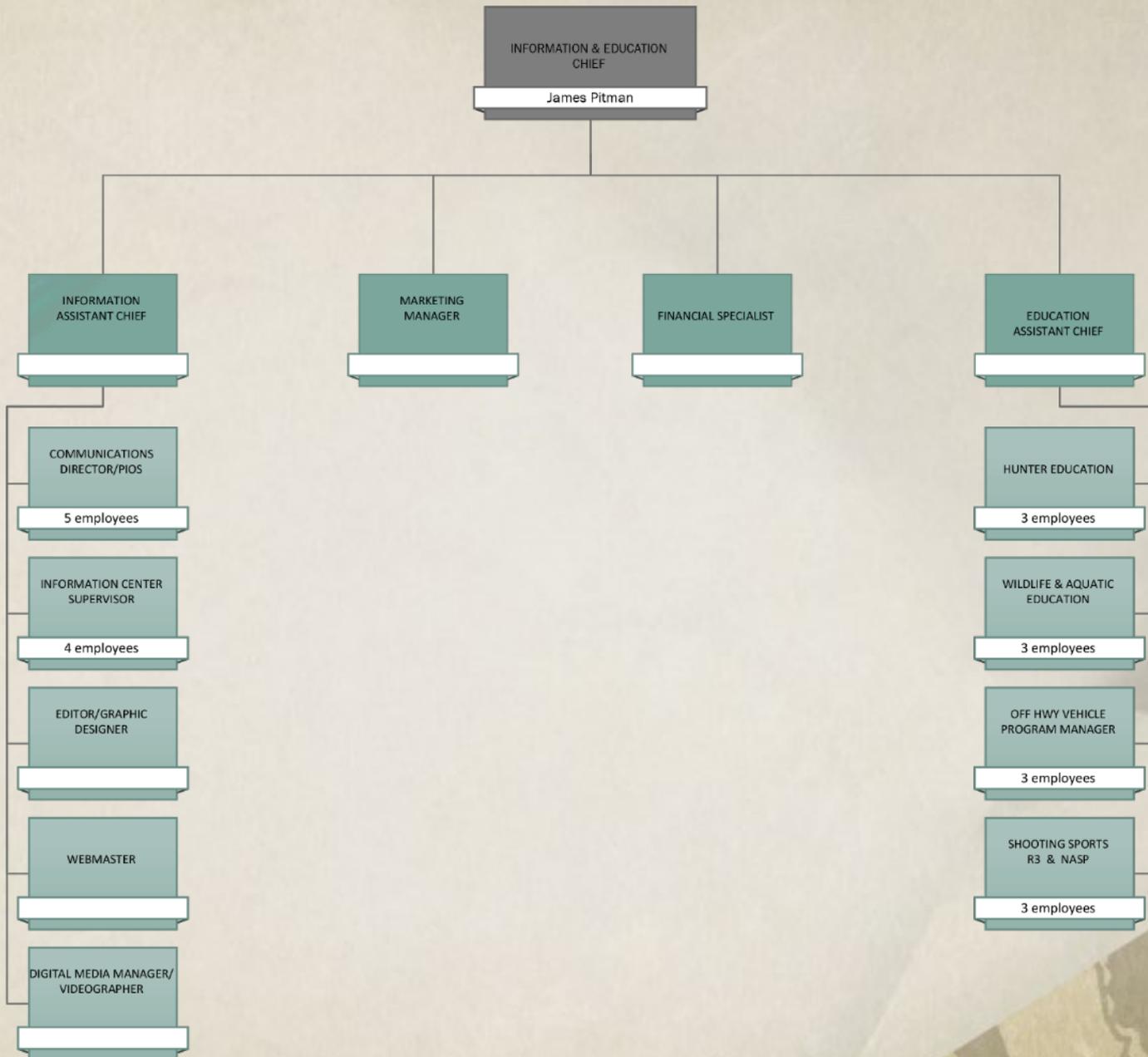
COMPLIANCE
SPECIALIST

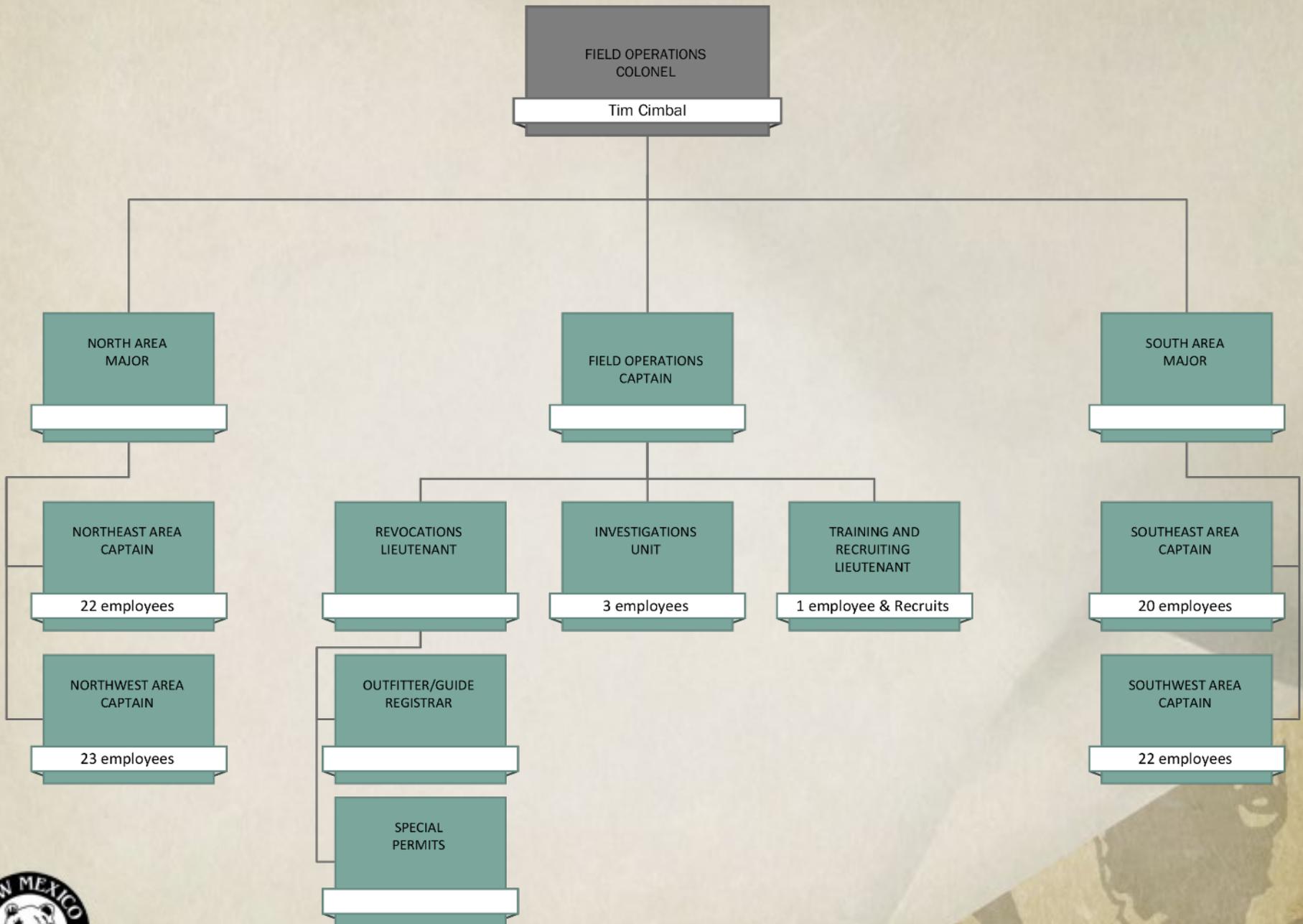
ARCHEOLOGIST

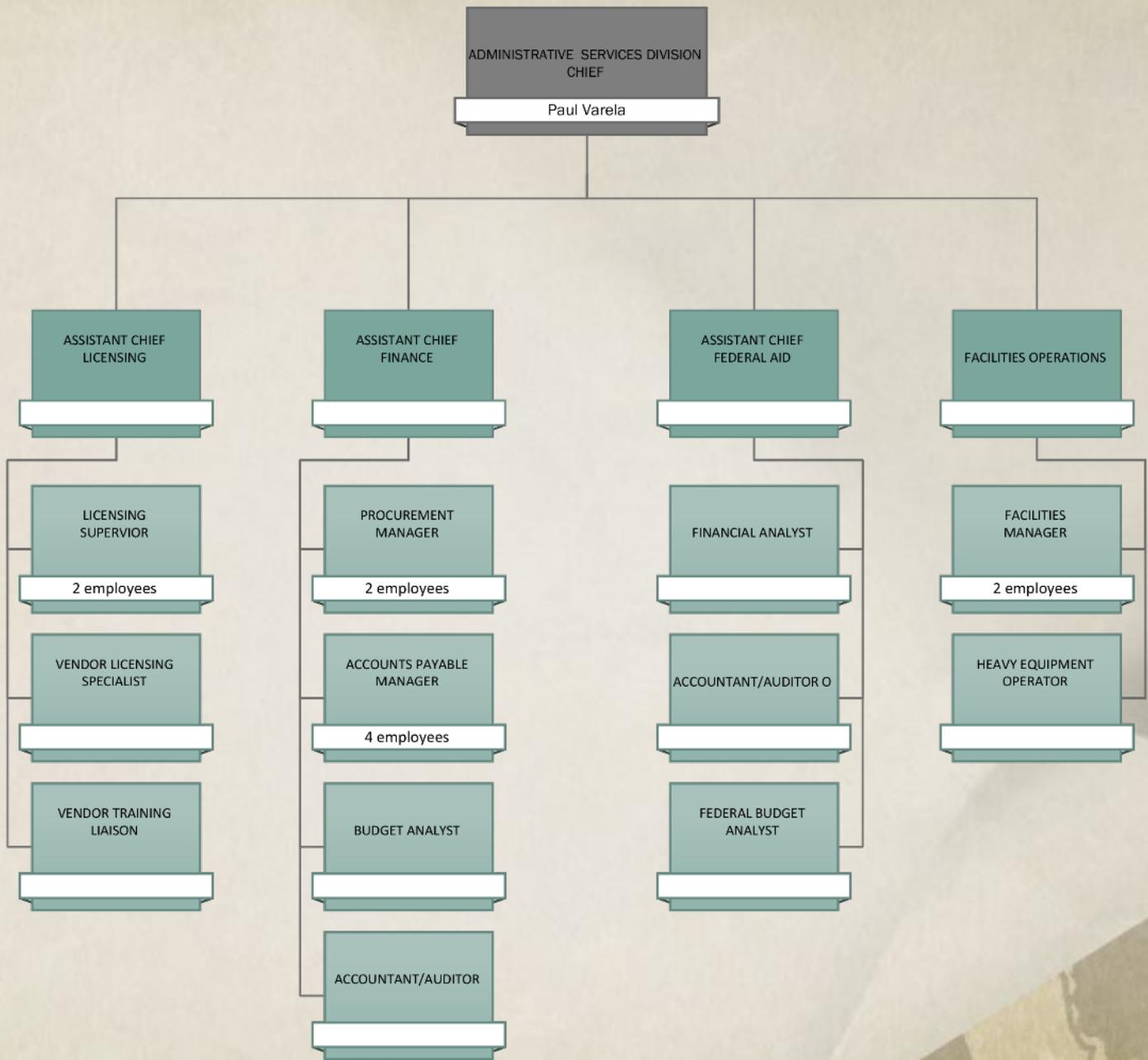
LAND USE & RESOURCE
COORDINATOR

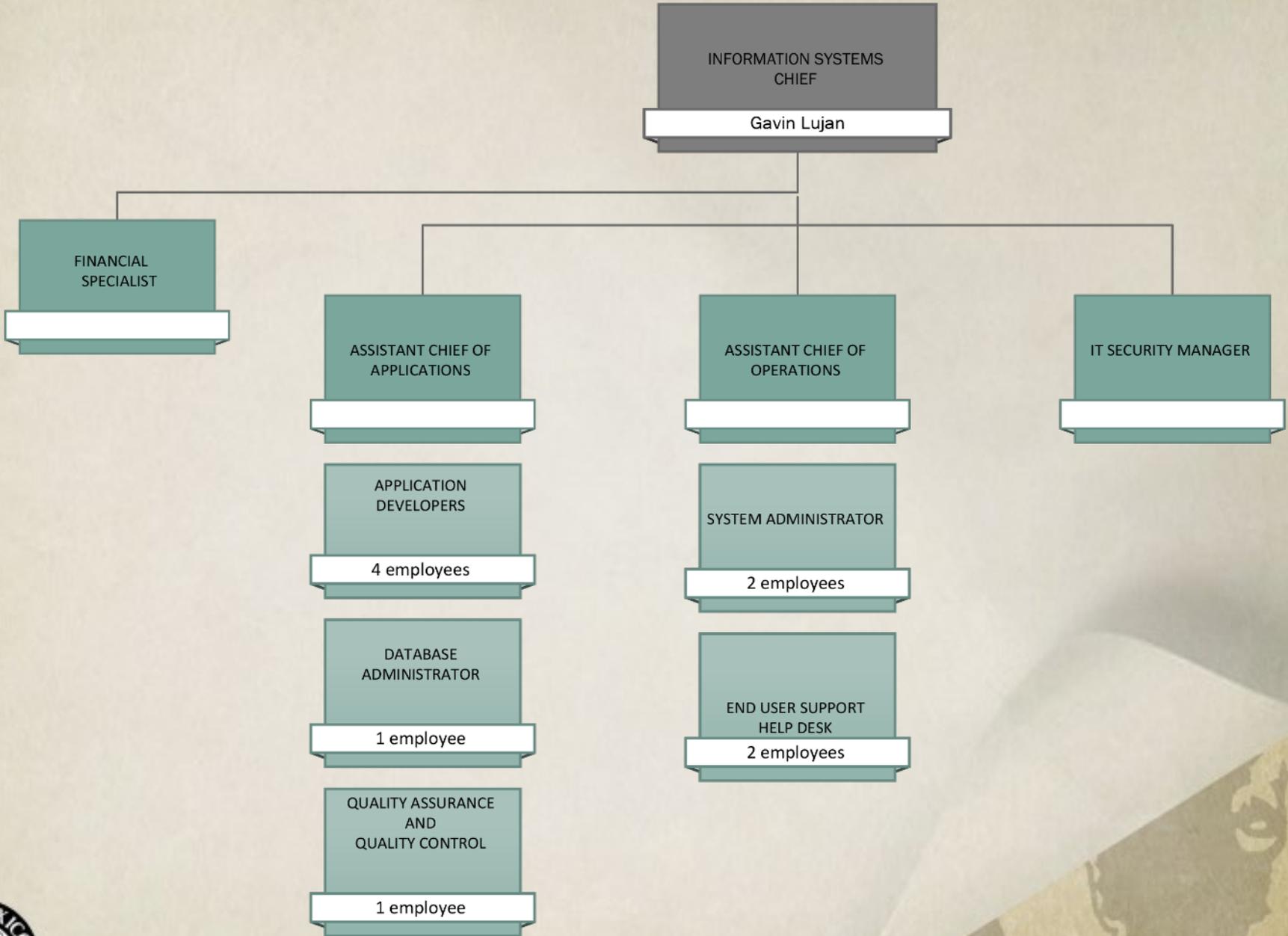
LANDS PROGRAM
MANAGER
8 employees











HUMAN RESOURCES
CHIEF

Rebecca C. Archuleta

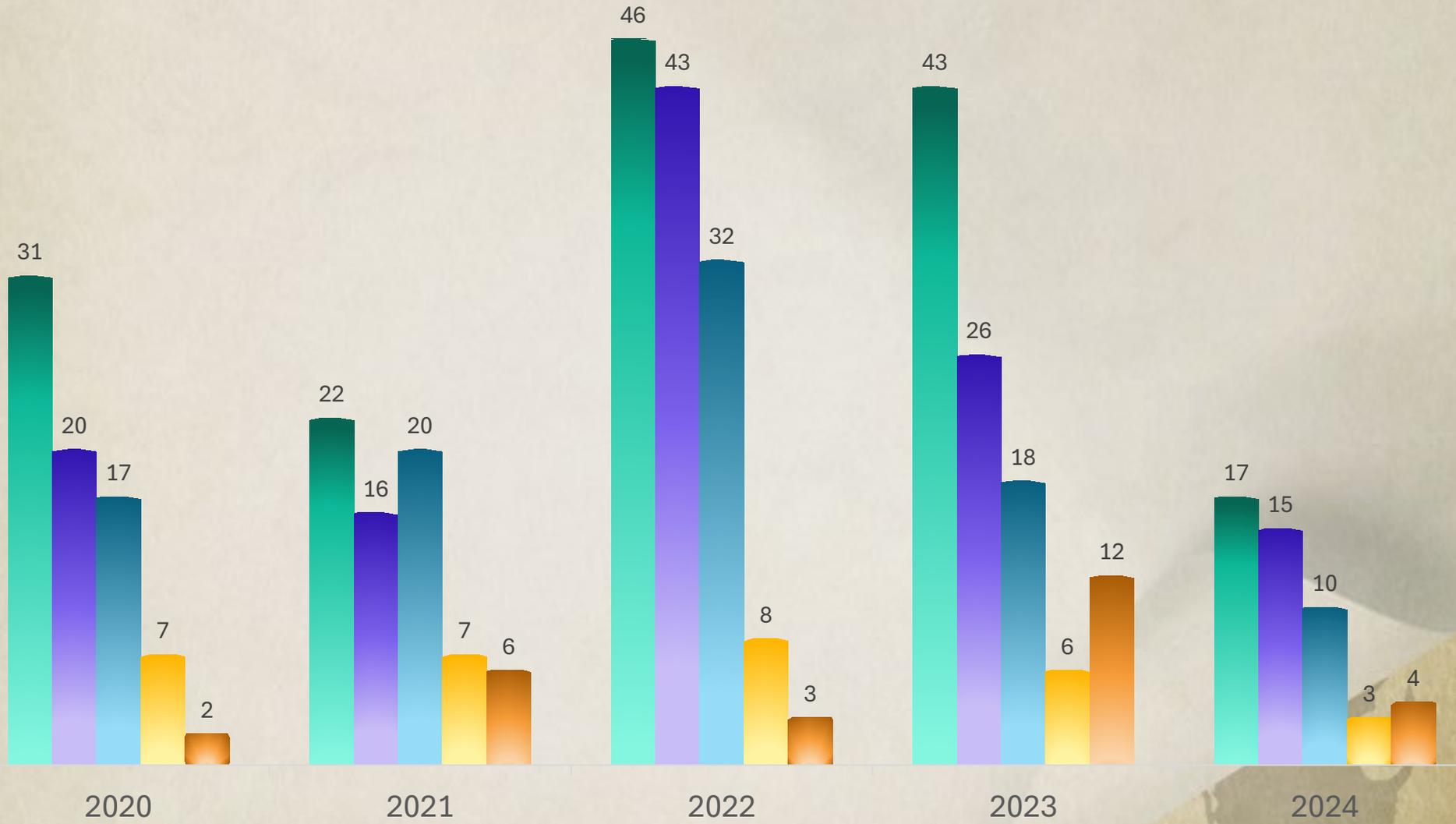
HR GENERALIST II

HR GENERALIST III

HR GENERALIST III



New Mexico Department of Game of Fish Employment Trends



New Hires

Promotions/Internal Transfer

Departures

Retirements

Transfers to State agencies

NEW MEXICO DEPARTMENT OF GAME AND FISH VACANCY RATES



	Vacancy Rate
2024	11.61%
2023	10.00%
2022	13.22%
2021	11.93%
2020	11.61%



Budget Process and Timeline

- July – August
 - Budget prepared for following fiscal year based on direction provided by the Governor's Office.
 - Approved by the State Game Commission at August meeting.
- September – December
 - Budget request is submitted to DFA and LFC on September 1st as a statutory requirement.
 - Budget request analyzed by DFA and LFC and recommendations are made.
 - Preliminary hearings on budget request conducted by the LFC.



Budget Process and Timeline

- January – March
 - Final DFA & LFC recommendations published.
 - DFA, LFC and NMDGF analyze differences in recommendations.
 - Legislative Session convenes and final budget hearings are held.
 - Budget for Fiscal Year appropriated & approved/vetoed by Governor.
- April – June
 - Operating budget for Fiscal Year based on appropriation amounts submitted to DFA May 1st.



Overall Department Budget

- Annual Operating Budget \$52.8 Million for FY25
- 2/3 Annual revenue comes from license sales
- 1/3 Annual revenue comes from federal grants
- 57% Annual budget is personnel services and benefits
- 43% for contractual services and tangible goods



Overall Department Budget

- The Department utilizes four main budget categories:
 - 200 Category: Personnel Services and Benefits
 - 300 Category: Contractual Services
 - 400 Category: “Other” category – all tangible goods
 - 500 Category: Other Financing Uses

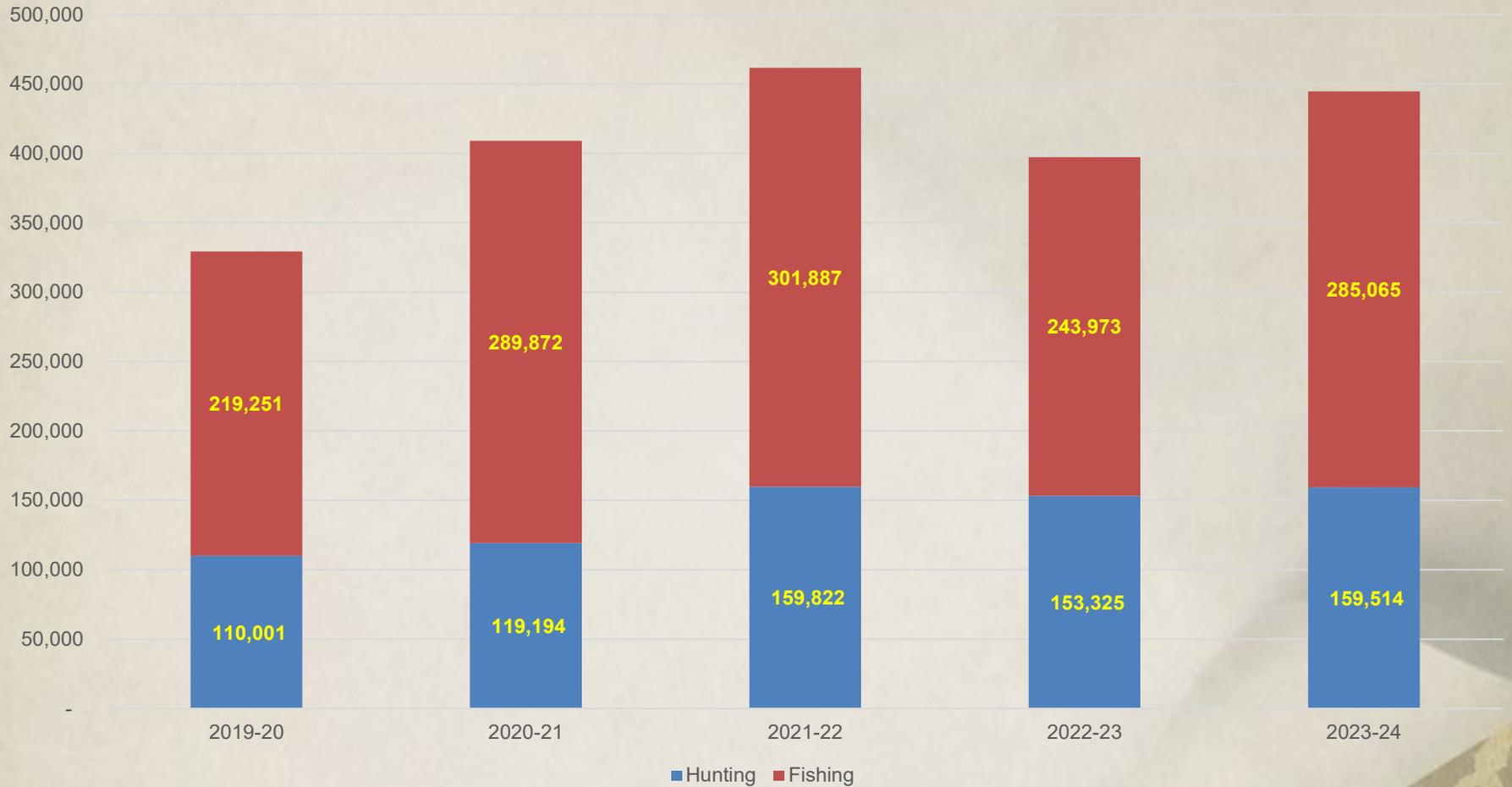


Funding Sources

- 9 Department funds
 - Game Protection, Habitat Management, Big Game Enhancement, Big Game Depredation, Trail Safety, Sikes Act, Share With Wildlife, Bond Interest and Retirement, and Capital Outlay
- Federal Funding
 - Sport Fish and Wildlife Restoration Act
 - State Wildlife Action Plan
 - Limited other Federal Funding
- Land of Enchantment Legacy Fund



Annual License Sales



Annual License Revenue



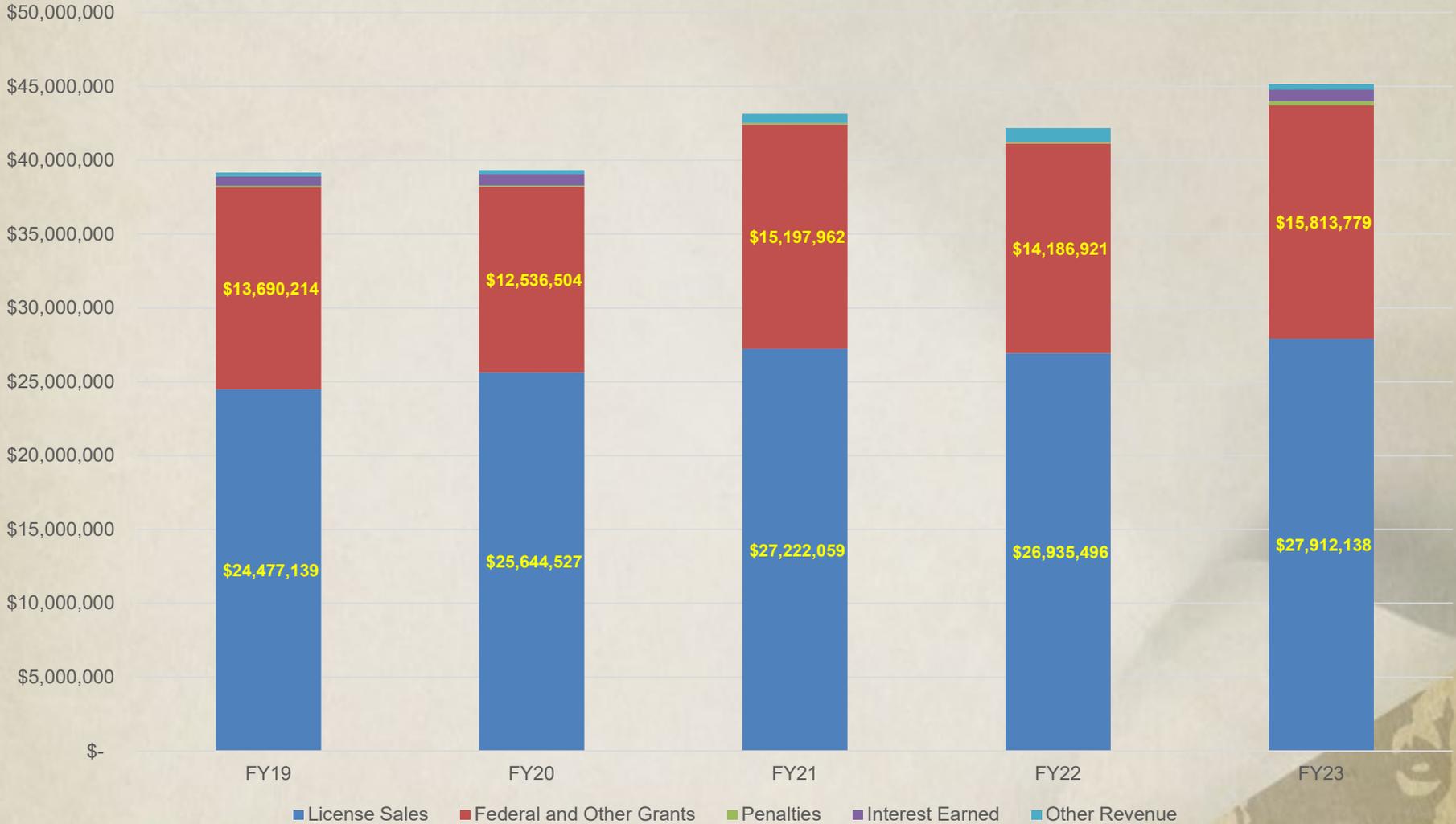
Annual Federal Apportionment



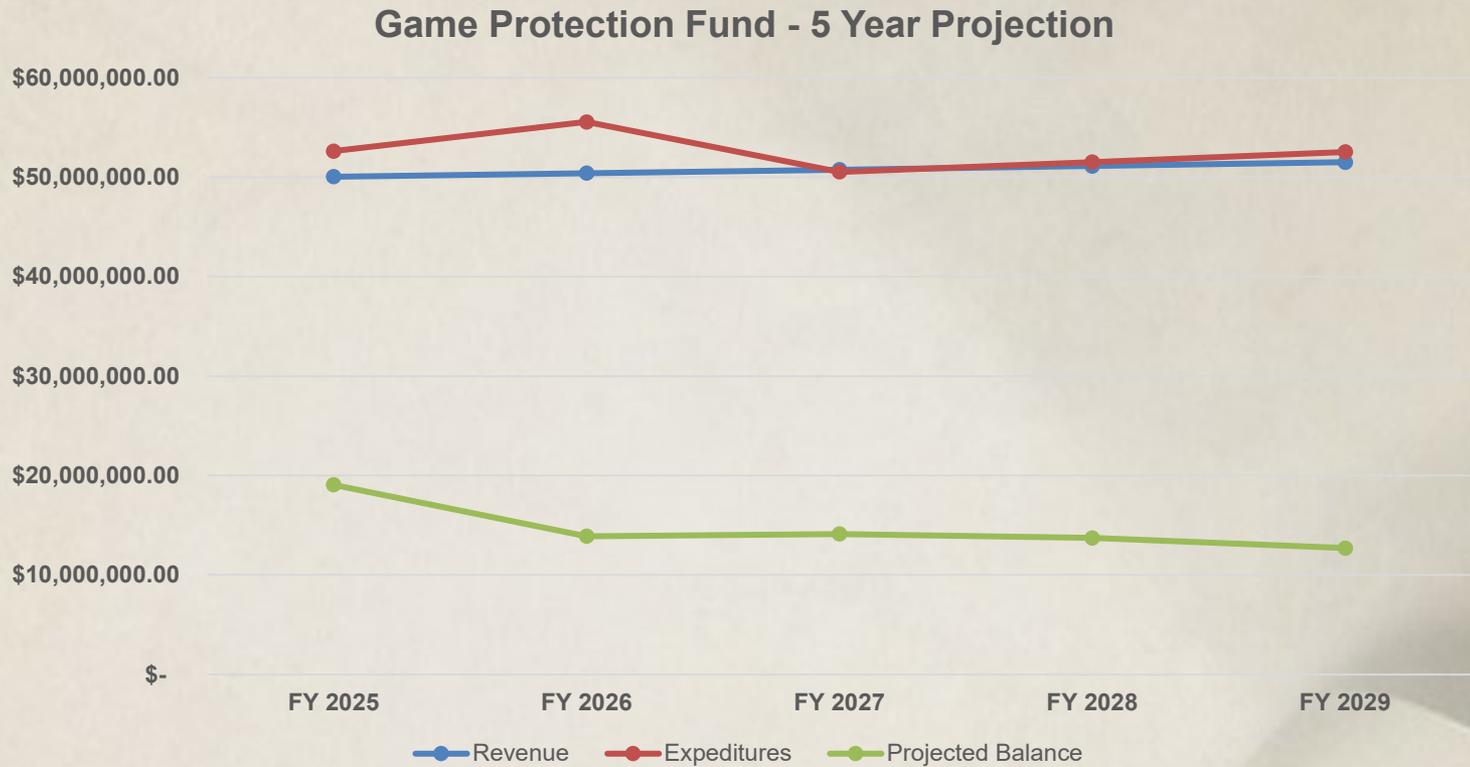
Annual Federal Reimbursement



Game Protection Fund Revenue



Game Protection Fund – 5 Year Projection



*FY25-FY29 expenditure increase assumes capital funding spent in each respective year



Questions?

