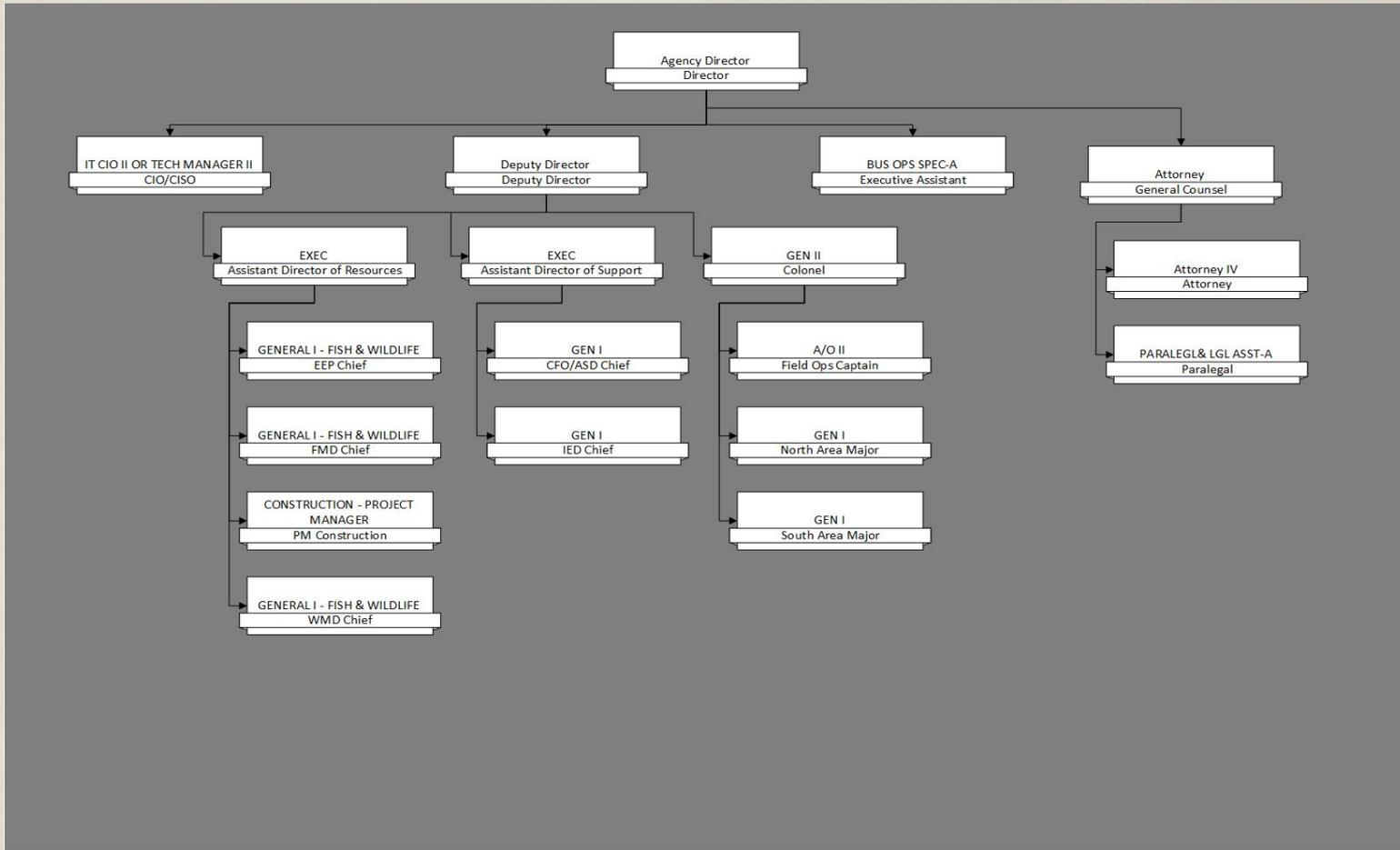


# Organizational Structure



# General Overview



# Administration

Responsible for general oversight and management of the Department.

- 8 FTE
- 3 Vacant Positions –
  - Deputy Director, General Counsel and Assistant Director of Support Services



# Field Operations Program (P716)

The purpose of the Field Operations Program is to promote and assist the implementation of law enforcement, habitat, and public outreach programs throughout the State.

- 102 FTE
- 17 Vacant Positions – 17%



# Field Operations Program

- Colonel
- North Area Major
  - Captain (2)
    - Northeast
      - » Sergeant (4)
      - » District Officers (16)
    - Northwest
      - » Sergeants (4)
      - » District Officers (16)
- South Area Major
  - Captain (2)
    - Southeast
      - » Sergeant (4)
      - » District Officers (14)
    - Southwest
      - » Sergeants (4)
      - » District Officers (14)
- Field Captain
  - Training Lieutenant
    - Recruits
    - Business Operations Specialist
  - Investigator Sergeant
    - Investigators (3)
  - Revocations Lieutenant
    - Outfitter Registrar
    - SCI/ED Permits



# Conservation Services Program (P717)

The purpose of the conservation services program is to manage and conserve the State's public wildlife resources and associated habitats for the benefit of the wildlife for hunters, anglers, and other wildlife users.

- 158 FTE
- 22 Vacant Positions – 14%
- Divisions include the Wildlife Management Division, Fisheries Management Division, Ecological and Environmental Planning Division, and Information and Education Division.



# Fisheries Management Division

- 71 FTE
- 12 Vacant Positions – 17%
- Chief
- 2 Assistant Chiefs
  - Research Management
    - Native Fish Program Manager – 10 Biologists
    - Sport Fish Program Manager – 10 Biologists
    - Aquatic and Invasive Species Coordinator – 2 Biologists
    - Environmental Compliance Specialist
  - Hatcheries
    - Hatchery Managers – 6
    - Hatchery Workers – 29



# Wildlife Management Division

- 51 FTE
- 6 Vacant Positions – 12%
- Chief
  - Pilot, Executive Secretary
- 3 Assistant Chiefs
  - Habitat and Commission Lands – 19 FTE
    - Habitat Program Supervisor
    - Lands Program Manager
  - Private Land Programs – 11 FTE
    - Private Lands Specialist Supervisor
    - Private Lands Program Manager
  - Wildlife – 22 FTE
    - Bird Program Manager
    - Carnivore & Small Mammal Program Manager
    - Big Game Manager



# Ecological and Environmental Planning Division

- 7 FTE
- 1 Vacancy – 14%
- Chief
- Assistant Chief for Technical Guidance
  - Habitat Specialists – 3
  - Share With Wildlife Coordinator
- Financial Specialist



# Information & Education Division

- 30 FTE
- 3 Vacant Positions – 10%
- Chief
- 2 Assistant Chiefs
  - Education
    - Managers – 4
      - OHV, R3, Hunter Education, Conservation Education Coordinator
      - 8 FTE
  - Information
    - Managers – 2
      - Information Center Supervisor (3)
      - Communications Director – (5)



# **Wildlife Depredation and Nuisance Abatement Program (P718)**

The purpose of the program is to provide complaint administration and intervention processes to private landowners, leaseholders, and other New Mexicans so they may be relieved of and precluded from property damage, annoyances, or risks to public safety caused by protected wildlife.

- 4 FTE
- No Vacant Positions



# Program Support (P719)

The purpose of the program is to provide an adequate and flexible system of direction, oversight, accountability and customer support to all divisions so they may successfully attain planned outcomes for all department programs.

- 53 FTE
- 9 Vacant Positions – 17%
- Divisions include Administration, Administrative Services, and Information Technology.



# Administrative Services Division

- 29 FTE
- 5 Vacant Positions – 17%
- Chief
- 2 Assistant Chiefs – Licensing, Budget
- Budget & Accounting
  - Federal Aid Coordinator
  - Accountant Auditor, Budget Analyst
- Licensing
  - Special Hunts Supervisor
  - Online License Specialist
  - License Specialist
  - Vendor Training Liaison
- Human Resources Manager
  - HR Specialists (3)
- Procurement Supervisor
  - Fleet Manager
  - Contract Specialist
- Accounts Payable Supervisor
  - Financial Specialists (4)
  - Accountant Auditor



# Information Technology

- 15 FTE
- 1 Vacancy – 6%
- Chief - CIO
- 2 Assistant Chiefs
  - Applications
    - Applications Developers - 4
    - Quality Assurance
    - Database Administrator
  - Operations
    - Technical Support - 2
    - Financial Specialist
    - Security Manager
    - System Administrator
    - Network Administrator



Questions?

