

# NMIDGF Reorganization



April 2012

# Why Now?

- Expectations and responsibilities of the agency have increased drastically.
- Prepare the agency for success into the future.
- Improve services to the people of New Mexico and management of its fish and wildlife resources.

# Objectives of Reorganization

- Improve the agency's ability to function as a single cohesive unit with a consistent message.
- Improve internal and external communication.
- Ensure efficient, professional, and timely customer response and service.

# Objectives of Reorganization

- Establish realistic levels of oversight and monitoring responsibility to ensure things don't "fall through the cracks".
- Establish teams of experts with intricate knowledge and capabilities to ensure the "team approach" produces results.
- Create "career ladders" that afford employees with more opportunities for advancement.

# Objectives of Reorganization

- Take advantage of Department successes to improve efficiency that have resulted in the opportunity to move positions no longer need in one division to areas where additional staff is needed.
- Allow flexibility to take advantage of employee strengths.

# Current

Asst.  
Director

LE

NWA

SWA

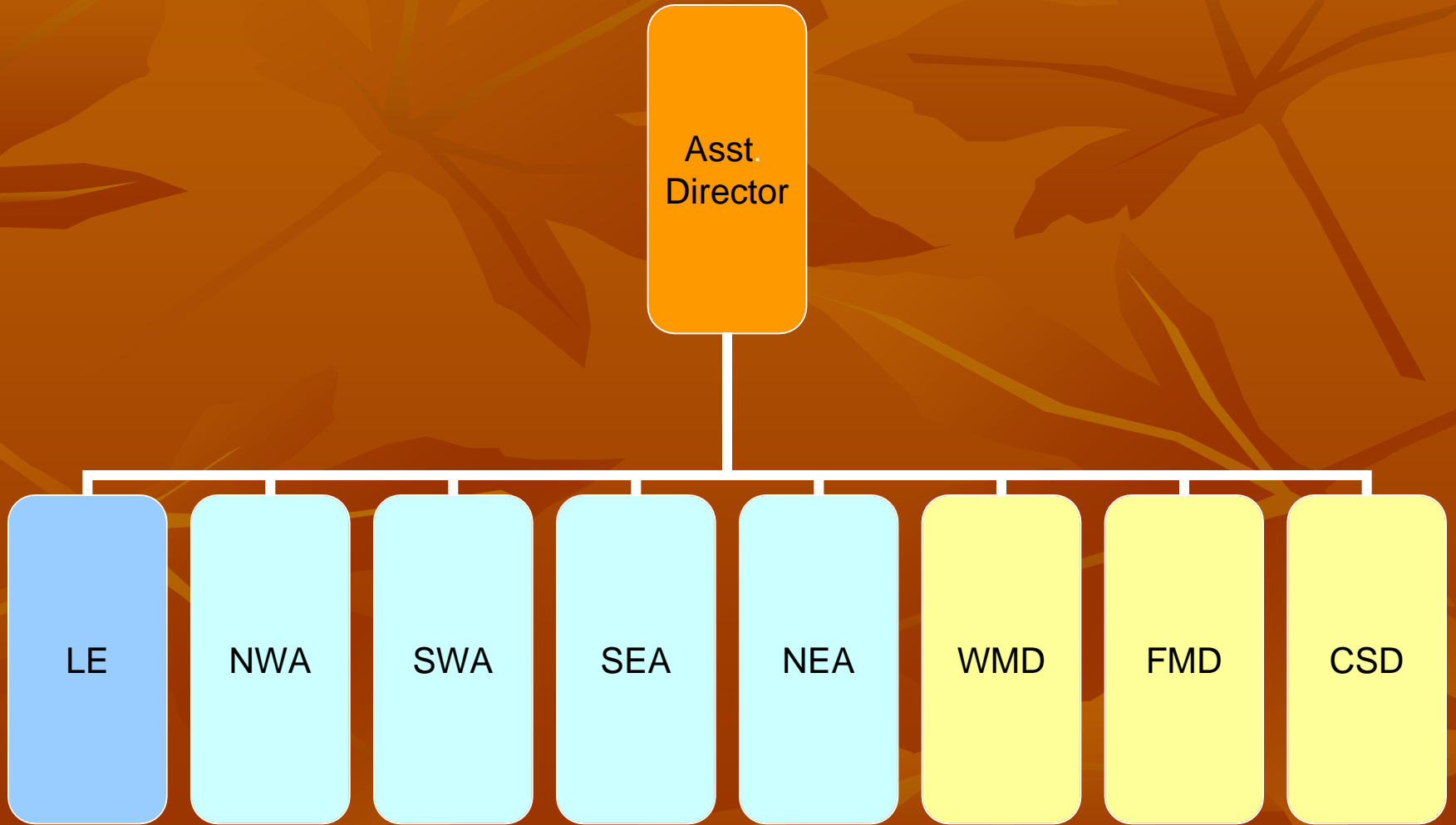
SEA

NEA

WMD

FMD

CSD



# Proposed

Asst.  
Director

LE

WMD

FMD

CSD

North

South

# Law Enforcement Structure

